

Neurodiversity Leadership for a Thriving Workforce

Level 5 Apprenticeship

We personalise the learning experience and enhance knowledge and skills development

This programme **empowers managers and leaders to unlock the full potential of neurodiverse talent**. It combines evidence-based strategies with practical tools, creating inclusive environments where all minds can thrive and contribute their unique perspectives to organisational success.

This comprehensive programme develops leaders who can: **Champion neuroinclusive practices** across all organisational levels.

Build high-performing neurodiverse teams that leverage diverse cognitive strengths.

Navigate legal requirements and ethical considerations with confidence.

Design adaptive workspaces and communication strategies for optimal performance.

Support mental health and wellbeing of neurodiverse employees.

Implement evidence-based feedback and recognition systems that motivate all team members.

Create sustainable inclusion strategies that drive long-term organisational change.

Lead cultural transformation towards true neuroacceptance and belonging.

1 in 7 people are neurodivergent – Organisations that embrace neurodiversity access a talent pool. With exceptional skills in pattern recognition, systematic thinking, and creative problem-solving.



Apprenticeship Level: 5

Duration 15 months + 5 EPA

Funding £9000

Value-Added Masterclasses:

- Understanding Neurodiversity & Strengths
- Identifying and Addressing Bias
- Adapting Communication Styles
- Customising Workspaces and Tools
- Providing Feedback & Recognition
- Mental Health & Wellbeing
- Legal & Ethical Responsibilities
- Building Long-Term Inclusion Strategies

Delegates will leave this programme able to:

- Provide leadership and people management specifically for neurodivergent employees.
- Keep up to date with IT and digital interventions such as Artificial Intelligence (AI) and software that can be used in their sector and support neurodivergent teams.
- Analyse, interpret and cascade data to enable tracking, trend analysis and metric reporting to enable decision making for managing objectives and targets across all teams.
- Manage and influence activities and projects within budget and resources to deliver change and continuous improvement for an inclusive workplace.
- Collaborate with and manage stakeholder relationships at all levels.
- Lead the creation and implementation of their resource plans considering future organisation needs and impact on change requirements.
- Interpret and comply with relevant legislation and regulation and the impact on their organisation to include neurodivergent team members.
- Lead and manage the team to ensure the application of equity, diversity, and inclusion principles.
- Lead the team and individual training needs and support continuous professional development for a thriving workplace.