

# Sustainability Team Leader

Level 3 Apprenticeship

Leading Teams Toward a Greener Future

We personalise the learning experience and enhance knowledge and skills development

This programme equips team leaders with the essential skills to embed sustainability into daily operations and team practices. It combines practical leadership techniques with sustainability management, creating high-performing teams that drive environmental responsibility and support organisational net-zero ambitions.

## Programme Overview

This comprehensive programme develops team leaders who can:

- Champion sustainable practices within their teams and across the organisation.
- Implement environmental initiatives that reduce carbon footprint and waste in daily operations.
- Lead behaviour changes to foster a culture of environmental awareness and responsibility.
- Monitor and report on sustainability metrics and drive continuous environmental improvement.
- Manage resources efficiently to minimise environmental impact while maintaining operational effectiveness.
- Navigate compliance with environmental legislation and organisational sustainability commitments.
- Engage stakeholders on sustainability goals and build partnerships for environmental action.

By 2030, organisations must demonstrate significant progress toward net-zero targets. Leaders who can embed sustainability into team operations will be essential to achieving these goals and ensuring long-term business resilience.

Our intuitive delivery methods underpin the trends and spirit of the UK's economic climate which positively complement your organisation's Growth, Vision, and Success.

**Apprenticeship Level: 3**

**Funding £5000**

**Duration 12 months + 3 EPA**

### Workshops:

Delivered over 12 months, each workshop integrates CMI sustainability management principles with team leadership skills

**Month 1:** Understanding Sustainability: Principles and Team Leader Responsibilities

**Month 2:** Leading for Environmental Impact: Motivating Teams Toward Green Goals

**Month 3:** Sustainable Operations: Planning Workflows for Resource Efficiency

**Month 4:** Communicating Sustainability: Engaging Teams in Environmental Action

**Month 5:** Green Stakeholder Partnerships: Building Relationships for Sustainable Success

**Month 6:** Performance and Planet: Integrating Sustainability into Team Development

**Month 7:** Ethical Leadership: Embedding Environmental Values in Team Culture

**Month 8:** Monitoring and Measuring: Tracking Team Environmental Performance

**Month 9:** Sustainable Project Delivery: Managing Initiatives with Environmental Considerations

**Month 10:** Green Resource Management: Budgeting for Environmental and Financial Performance

**Month 11:** Continuous Environmental Improvement: Driving Innovation and Change

**Month 12:** EPA Readiness

## Delegates will leave this programme able to:

- Lead and motivate teams to achieve sustainability objectives alongside operational targets.
- Plan and organise workflows that minimise environmental impact and maximise resource efficiency.
- Communicate sustainability goals effectively to inspire and engage team members in environmental action.
- Build collaborative relationships with stakeholders to advance sustainability initiatives.
- Manage team performance with sustainability metrics integrated into objectives and reviews.
- Promote environmental responsibility through ethical leadership and sustainable decision-making.
- Support green innovation by encouraging team members to identify and implement eco-friendly solutions.
- Develop team capabilities in sustainability awareness and environmental best practices.
- Deliver projects sustainably while balancing environmental, social, and economic considerations.
- Manage finances and resources with focus on environmental cost-benefit analysis and green investments.
- Apply strategic sustainability thinking to align team activities with organisational environmental commitments.