## **EMPLOYEESHIP** COURSE OVERVIEW

## TACK♥ ∽TMI

## Create a culture of recognition and personal development

- Increased responsibility and freedom of action
- Better opportunities for exciting and challenging tasks
- Improved relationships with others
- Higher levels of self-esteem
- A positive attitude about being multifunctional
- A willingness and commitment to do your best
- An ability to implement change faster and with confidence

In order to ensure the survival and continued development of an organisation, it is not enough for the owners and managers to be committed and united. A whole-hearted commitment by all employees is needed. Energy should be directed to solve problems, not just to point them out or to find scapegoats. The company cannot afford fights between departments nor exploited conflicting interests.

What a company needs is Employeeship what it takes to be a good employee where everybody "plays" for themselves and the "team" to win.

For further information visit <u>tacktmi.co.uk.</u> If you would like to speak to a member of the team call 01923 897 900 or email <u>uk@tacktmiglobal.com</u>.



2 Day Interactive & Practical Course

Tailored to your business

Visit tacktmi.co.uk for further information

SUITABLE FOR: All employees

## YOU WILL LEAVE THIS COURSE ABLE TO:

- Define the key ingredients of the Employeeship concept
- Utilise a key coaching model for assessing individual commitment and capability
- Define and foster loyalty
- Utilise 4 tools that link to implementing Employeeship characteristics and behaviours
- Implement processes and techniques for delegation and implementation of key tasks
- Encourage others to take responsibility and use their own initiative successfully
- Examine organisational systems and policies that help or hinder the implementation of an Employeeship climate
- Introduce the concept of the Learning Organisation within their team and organisation